



REGION 18 EDUCATION SERVICE CENTER
2811 La Force Boulevard, Midland, TX 79706

Notice: Of a Regular Meeting of the Board of Directors Thursday, December 4, 2025 at 12:30 PM, in the Technology Classroom 9/10, 2811 La Force Boulevard, Midland, TX 79706. The Board may retire to executive session at any time between the meeting's opening and adjournment for purposes of deliberating business as authorized in Texas Government Code, Title 5, Subchapter D, Sections 551.071-551.074 and 551.076. Action, if any, will be taken in open session. (Texas Government Code Chapter 551.102)

AGENDA (Revised 11/25/2025)

1. Call to Order
2. Invocation
3. Roll Call
4. Audience
5. Informational Items
 - a) 2024-2025 Audit Report
6. Director Reports
 - a) Dr. Dewitt Smith - Executive Director/Chief Executive Officer
 - b) Britt Hayes - Chief Financial Officer
 - 1) Financial Statement
 - 2) Amanda Magallan - Associate Director of Federal Programs & Leadership
 - 3) Casey Ritchie - Chief Technology Officer
 - c) Linda Jolly - Executive Advisor
 - d) Jill Rivera - Associate Director of Instruction & School Support
 - e) Chris Enriquez - Chief Instructional Technology & Analytics Officer
7. Consent Agenda
 - a) Consider Approval of Minutes for October 2, 2025 Board Meeting
 - b) Consider Approval of Budget Amendment #2
 - c) Consider Acceptance of Donation from The Fasken Foundation
 - d) Consider Acceptance of Donation from The American Energy Institute
 - e) Consider Acceptance of Donation from The Warren Charitable Foundation
 - f) Consider Acceptance of Donation from Southwestern Machine Products
8. Action Items
 - a) Consider Approval of Election to Participate in TRS-ActiveCare
 - b) Call for Election of Board of Directors Places 1, 4, and 6
9. Executive Session
 - a) Personnel
 - b) Consultation with Region 18 ESC general counsel to seek and receive legal advice regarding pending legal matters including, but not limited to, personnel matters and/or pending or contemplated litigation. (Closed Session under Tex. Gov't Code 551.071)
 - c) Discuss Evaluation and Employment Letter Agreement of the Executive Director (Closed Session under Tex. Gov't Code 551.071 and 551.074)
10. Action Items (Continued in Open Session)
 - a) Consider Approval of Evaluation and Employment Letter Agreement with Executive Director/CEO
11. Adjourn Meeting
The next Regular meeting of the Region 18 ESC Board of Directors is scheduled for February 5, 2026.