



MIDLAND COUNTY HEALTH AND DENTAL INSURANCE RATES

EFFECTIVE 01/01/2023 <i>EMPLOYEE INSURANCE RATES</i>	RATE PER PAY PERIOD							
	HEALTH W/HRA	HEALTH + TOBACCO USE FEE	HEALTH NO HRA	DENTAL	HEALTH W/HRA + DENTAL	HEALTH + TOBACCO FEE + DENTAL	HEALTH NO HRA + DENTAL	VISION
EMPLOYEE ONLY	7.50	128.13	152.25	2.50	10.00	130.63	154.75	5.69
EMPLOYEE & CHILDREN	70.00	190.63	214.75	10.00	80.00	200.63	224.75	9.77
EMPLOYEE & SPOUSE	115.00	262.50	292.00	12.00	127.00	274.51	304.01	9.58
EMPLOYEE & FAMILY	137.00	284.50	314.00	17.50	154.50	301.99	331.50	15.46

EFFECTIVE 01/01/2023 <i>COBRA RATES</i>	MONTHLY RATE		
	HEALTH	DENTAL	H & D
EMPLOYEE ONLY	984.30	40.80	1,025.10
EMPLOYEE & CHILDREN	1,111.80	61.20	1,173.00
EMPLOYEE & SPOUSE	1,203.60	65.28	1,268.88
EMPLOYEE & FAMILY	1,248.48	76.50	1,324.98
SPOUSE & CHILDREN ONLY	1,111.80	61.20	1,173.00
SPOUSE ONLY	984.30	40.80	1,025.10
CHILDREN ONLY	984.30	40.80	1,025.10

EFFECTIVE 01/01/2023 <i>RETIREE RATES</i>	MONTHLY RATE							
	Health Under 65	Health 65 & Over	DENTAL	VISION	H + D Under 65	H + D + V Under 65	H + D 65 & Over	H + D + V Over 65
RETIREE ONLY	136.00		19.00	11.38	155.00	166.38	19.00	30.38
RETIREE & CHILDREN	236.00	100.00	34.00	19.54	270.00	289.54	134.00	153.54
RETIREE & SPOUSE	276.00	140.00	38.00	19.16	314.00	333.16	178.00	197.16
RETIREE & FAMILY	376.00	240.00	49.00	30.92	425.00	455.92	289.00	319.92
SPOUSE & CHILDREN ONLY	245.00	240.00	35.00	19.54	280.00	299.54	275.00	294.54
SPOUSE ONLY	145.00	140.00	24.00	11.38	169.00	180.38	164.00	175.38
CHILDREN ONLY	105.00	100.00	20.00	11.38	125.00	136.38	120.00	131.38

Effective January 1, 2023 <i>MEDICARE SUPPLEMENT RATE</i>	
	HEALTH ONLY
RETIREE	0.00
SPOUSE	291.00 MONTHLY