

**MIDLAND COUNTY
EMPLOYEE DENTAL BENEFIT PLAN
AMENDMENT #4
EFFECTIVE JANUARY 10, 2022**

IT IS HEREBY UNDERSTOOD AND AGREED THAT THE PLAN IS AMENDED AS FOLLOWS:

Under the section titled **SCHEDULE OF DENTAL CARE BENEFITS** of the **DENTAL BENEFIT SUMMARY**, the following changes are made:

1. The **MAXIMUM BENEFIT** for **Preventive, Basic and Major Services** increases from \$2,000 to \$3,000 per person per calendar year.
2. The following is added to “**Major Services**” under the **ELIGIBLE DENTAL CARE EXPENSES**:

Dental Implants – the implantation of artificial tooth roots finished with the addition of a crown.

3. Under the **DENTAL CARE EXCLUSIONS**, the “**Implantology**” exclusion is modified as follows:

Implants - For the surgical removal of implants and for other procedures, services, or supplies that are experimental in nature.

IN WITNESS WHEREOF, THE UNDERSIGNED HAS CAUSED THIS AMENDMENT TO BE DULY ADOPTED ON THE TENTH DAY OF JANUARY, 2022.

WITNESS

DATE

MIDLAND COUNTY

DATE

**MIDLAND COUNTY
EMPLOYEE MEDICAL BENEFIT PLAN
AMENDMENT #3
EFFECTIVE FEBRUARY 1, 2022**

IT IS HEREBY UNDERSTOOD AND AGREED THAT THE PLAN IS AMENDED AS FOLLOWS:

Under the section titled “**DEFINITIONS**”, the definition for “**Maximum Eligible Charge (MEC)**” is replaced with the following:

Maximum Eligible Charge (MEC) is an amount determined in the discretion of the Plan Administrator or its delegate using any one of the following:

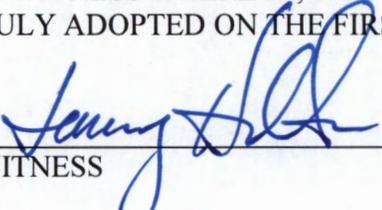
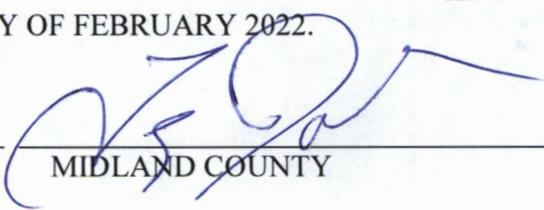
- A fee that was negotiated with the Provider;
- A fee determined using a national relative value scale;
- A fee determined using a percentage of what Medicare would allow for the service or supply;
- A fee determined using an industry accepted fee database; or
- A fee determined using a percentage off billed charges.

With regard to charges made by a provider of service participating in the Plan’s Preferred Provider Organization (PPO), “Maximum Eligible Charge” shall mean the rates negotiated between the PPO and the participating providers unless services have otherwise been specifically excluded from the PPO reimbursement arrangement in the schedule of benefits.

Maximum Eligible Charge for Outpatient Dialysis Services is the lesser of:

1. The provider’s normal charge for the same or a similar service or supply; or
2. 150% of what Medicare would allow.

IN WITNESS WHEREOF, THE UNDERSIGNED HAS CAUSED THIS AMENDMENT TO BE DULY ADOPTED ON THE FIRST DAY OF FEBRUARY 2022.

 _____ WITNESS	 _____ MIDLAND COUNTY
1/26/2022 _____ DATE	1-26-22 _____ DATE