

**MIDLAND COUNTY
EMPLOYEE MEDICAL BENEFIT PLAN
AMENDMENT #1
EFFECTIVE OCTOBER 1, 2019**

IT IS HEREBY UNDERSTOOD AND AGREED THAT THE PLAN IS AMENDED AS FOLLOWS:

The following is to be added:

In the event the services of a Forced Provider are used, the Plan will apply its In-Network benefits for the Forced Provider subject to the Plan's Maximum Eligible Charge (MEC) guidelines.

On page 50, in the section titled "DEFINITIONS" the following is to be added:

Ancillary Provider means a provider of healthcare services in the following settings:

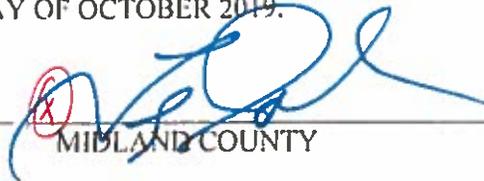
1. Inpatient;
2. Outpatient; and
3. Emergency Room.

Types of Ancillary Providers include, but are not limited to, pathologists, radiologists, anesthesiologists, assistant surgeons, emergency room physicians, on-call physicians and ambulances.

Forced Provider means a physician, facility or other provider not participating in the Plan's PPO network, in which the patient is not provided a choice in the selection of providers for the provision of health care services. Types of Forced Providers include, but are not limited to, labs, radiologists, diagnostic testing, anesthesiologists, assistant surgeons, hospitals, on-call specialists and ambulances.

IN WITNESS WHEREOF, THE UNDERSIGNED HAS CAUSED THIS AMENDMENT TO BE DULY ADOPTED ON THE FIRST DAY OF OCTOBER 2019.

Jenny Hilton
WITNESS


MIDLAND COUNTY

9/19/19
DATE

 9-19-19
DATE