

**MIDLAND COUNTY
EMPLOYEE MEDICAL BENEFIT PLAN
AMENDMENT #3
EFFECTIVE FEBRUARY 1, 2022**

IT IS HEREBY UNDERSTOOD AND AGREED THAT THE PLAN IS AMENDED AS FOLLOWS:

Under the section titled “**DEFINITIONS**”, the definition for “**Maximum Eligible Charge (MEC)**” is replaced with the following:

Maximum Eligible Charge (MEC) is an amount determined in the discretion of the Plan Administrator or its delegate using any one of the following:

- A fee that was negotiated with the Provider;
- A fee determined using a national relative value scale;
- A fee determined using a percentage of what Medicare would allow for the service or supply;
- A fee determined using an industry accepted fee database; or
- A fee determined using a percentage off billed charges.

With regard to charges made by a provider of service participating in the Plan’s Preferred Provider Organization (PPO), “Maximum Eligible Charge” shall mean the rates negotiated between the PPO and the participating providers unless services have otherwise been specifically excluded from the PPO reimbursement arrangement in the schedule of benefits.

Maximum Eligible Charge for Outpatient Dialysis Services is the lesser of:

1. The provider’s normal charge for the same or a similar service or supply; or
2. 150% of what Medicare would allow.

IN WITNESS WHEREOF, THE UNDERSIGNED HAS CAUSED THIS AMENDMENT TO BE DULY ADOPTED ON THE FIRST DAY OF FEBRUARY 2022.

WITNESS

MIDLAND COUNTY

DATE

DATE