

**MIDLAND COUNTY
EMPLOYEE DENTAL BENEFIT PLAN
AMENDMENT #5
EFFECTIVE October 01, 2022**

IT IS HEREBY UNDERSTOOD AND AGREED THAT THE PLAN IS AMENDED AS FOLLOWS:

Under the section titled **Outpatient Dialysis Treatment and Definitions**, the following changes are made:

Delete:

1. **Maximum Eligible Charge** for Outpatient Dialysis Services provided in connection with the first 40 dialysis treatments while a Covered Person is covered by the Plan as determined in the discretion of the Plan Administrator or its delegate, is the lesser of:
 1. The provider's normal charge for the same or a similar service or supply; or
 2. A fee determined using a commercial healthcare database;The Maximum Eligible Charge for Outpatient Dialysis Services thereafter, is the lesser of:
 1. The provider's normal charge for the same or a similar service or supply; or
 2. 125% of what Medicare would allow.

Replace With:

Maximum Eligible Charge

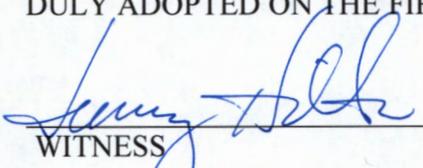
The Plan does not use a preferred provider organization (PPO) for outpatient dialysis services. The Maximum Eligible Charge for Outpatient Dialysis Services, is the lesser of:

1. The provider's normal charge for the same or a similar service or supply; or
2. 150% of what Medicare would allow.

Under the section titled **Eligible Medical Expenses**, the following changes are made:

2. Focal Laser Therapy for Prostate Cancer

IN WITNESS WHEREOF, THE UNDERSIGNED HAS CAUSED THIS AMENDMENT TO BE DULY ADOPTED ON THE FIRST DAY OF OCTOBER, 2022.



WITNESS

1-12-23

DATE



MIDLAND COUNTY

1-12-23

DATE